

# Calvary Chapel Northwest San Antonio

Dear Brother or Sister in Christ:

Congratulations on your decision to serve the Lord here at CCNWSA.

The desire to serve is a natural and proper response to the work of Christ within you. Where to serve becomes the big question. This Ministry Questionnaire has been designed to help us to get to know you better and to assist you in determining your place in the Body of Christ. Each of us has a unique blend of experiences, talents, traits, gifts, and past tragedies that God will use to accomplish His work.

The Apostle Paul uses the "body" as a metaphor to describe how the local church should function. Each one of us is a unique part of the body of Christ, and just like our human bodies each part has a specific purpose. One thing we are attempting to avoid is having you serve in an area of ministry for which you are not designed. It would be much like filling the position of a kneecap with an elbow and trying to "make" it work. Though it may get the job done, it will be at the personal expense of the elbow and will affect the maximum efficiency of the entire body. One of the main reasons for "burnout" in ministry is the lack of a proper "fit." Taking your time to fill out the Ministry Questionnaire will minimize the chances of placing you in the wrong area of ministry and maximize the potential for you to experience one of the greatest joys you'll ever know - being used by God in the capacity for which you were designed.

You might be surprised to see a background consent and waiver among the forms, which we have asked you to complete. Please let me encourage you not to let this form intimidate you. Because many of our areas of ministry involve children, elderly, handicapped and other groups which require these background checks, we have found it necessary to have all ministry volunteers screened since so many times we have need to call upon one area of ministry for help in another. I also want to encourage you that just because you may have something in your background that preempts you legally from serving in an area of ministry, we feel that no one has sinned so greatly that the blood of Christ cannot make a place for you to serve in the Body of Christ. We may not be able to offer you certain avenues of ministry because of legal prerequisites (Romans 13), but we can find a ministry area in which God will be glorified through the gifts and talents He has given you. Trust God and He will prove faithful in placing you exactly into the area for which He designed you in the Body of Christ.

Ephesians 2 tells us that we are God's workmanship created in Christ Jesus for good works, which He planned for us before the foundations of the earth. Enjoy the excitement and challenge of this truth as you complete the enclosed Ministry Questionnaire and find the destiny of your mission for God. Then, have a blast serving with all your heart.

May God bless you,



JOE MARQUEZ  
-Senior Pastor-

# Ministry Requirements

**Note:** Please sign at bottom of this page to affirm the below # of requirements. If you do not agree to requirements please do not continue filling out application and schedule a time to speak with Ministry Leader.

## **1. SPIRITUAL:**

- 1. Must be saved and water baptized.**
- 2. Must have made Calvary Chapel your home church**
- 3. Must not be serving in a different church fellowship or bible study.**
- 4. Must complete a Ministry Questionnaire with an attached photo.**  
(Included within this application)
- 5. Must have interviewed with the Leader of the Ministry you are seeking to server in.**

## **2. PRACTICAL:**

- 1. Must be attending at least 1 other bible study, fellowship, or function on a consistent weekly basis within our fellowship.**
- 2. Must have attended Sunday Church services at our fellowship for at least 2-3 months prior to submitting this application.**
- 3. Must be willing to serve on a consistent basis.**
- 4. Must be willing to follow the leadership's direction for the ministry you desire to serve in.**
- 5. Must be on time for scheduled ministry and other necessary events.**

## **3. RELATIONAL:**

- 1. Should it become necessary during my ministry service, I am prepared to remove myself If I am dealing with an active unrepentant sin in my life that could undermine my witness and/or damage the church/ministry's reputation.**
- 2. I understand that the most important relationship I have is my relationship with the Lord and I will endeavor to protect this relationship.**
- 3. I understand that as a part of this ministry I am to represent this fellowship both in Church and out in the world in a godly manner.**

Signature \_\_\_\_\_ Date: \_\_\_\_\_

# STATEMENT OF FAITH

(Please read through our Statement of Faith Carefully)

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such; only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe the only true basis of Christian fellowship is Christ's (Agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.
- We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational; therefore, we give great place to music in our worship.
- We believe worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshipped.
- We believe worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.
- We believe in all the fundamental doctrines of orthodox evangelical Christianity.
- We believe in the inerrancy of Scripture; that the Bible (Old and New Testaments) is the inspired, infallible Word of God.
- We believe that God is eternally existent in three separate persons; Father, Son and Holy Spirit.
- We believe that God, the Father, is the personal, transcendent, and sovereign Creator of all things.
- We believe that Jesus Christ is fully God and fully human, that he was born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us.
- After Jesus ascended to Heaven, He poured out His Holy Spirit on believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world; an obligation shared by all believers today.
- We believe that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as their personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
- We believe in the gifts of the Holy Spirit mentioned in the Scriptures, and that they are valid for today and are to be exercised within scriptural guidelines. We, as believers, are to covet the best gifts, seeking to exercise them in love that the whole Body of Christ might be edified. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless.
- We believe that the church government should be simplistic rather than a complex bureaucracy, and that we depend on the Holy Spirit to lead, rather than on fleshly promotion.
- We await the pre-tribulation rapture of the church, and we believe that the Second Coming of Christ with His saints to rule the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.
- We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ.
- We do not believe in "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will); human prophecy that supersedes the Scriptures; the incorporation of humanistic and secular psychology into Biblical teaching; the over-emphasis of spiritual gifts and experiential signs and wonders to the exclusion of Biblical teaching; or that true Christians can be demon-possessed.
- We are neither Five-Point Calvinists nor are we Arminians. We adhere firmly to the Biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief which go beyond the written Word and thereby divide the body of Christ.
- In our services, we focus on a personal relationship with God through worship, prayer and the teaching of the Word of God. We teach both expository and topically. We do not allow speaking in tongues loudly during services, nor prophecy while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. We have specific "after-glow services" and believer's meetings.

# MINISTRY QUESTIONNAIRE

In reading Calvary Chapel Northwest's Statement of Faith did you agree without reservation? Y / N

Please print clearly:

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_ Maiden Name: \_\_\_\_\_

Birthdate: \_\_\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_ Apt.No: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Work Phone: \_\_\_\_\_ May you receive personal calls at your place of work? \_\_\_\_

Trade or profession: \_\_\_\_\_ Place of Employment: \_\_\_\_\_ Years There? \_\_\_\_

Marital Status: \_\_\_\_\_ Spouse's Full Name (if applicable) \_\_\_\_\_

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## **Please check the Ministry you are interested to serve in:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> <b><u>Children:</u></b>              | <input type="checkbox"/> <b><u>Ushers:</u></b>   | <input type="checkbox"/> <b><u>Greeters:</u></b> |
| <input type="checkbox"/> <b><u>Hospitality:</u></b>           | <input type="checkbox"/> <b><u>Youth:</u></b>    | <input type="checkbox"/> <b><u>Marriage:</u></b> |
| <input type="checkbox"/> <b><u>College &amp; Career:</u></b>  | <input type="checkbox"/> <b><u>Internet:</u></b> | <input type="checkbox"/> <b><u>Radio:</u></b>    |
| <input type="checkbox"/> <b><u>Worship:</u></b>               | <input type="checkbox"/> <b><u>Women's:</u></b>  | <input type="checkbox"/> <b><u>Men's:</u></b>    |
| <input type="checkbox"/> <b><u>Outreach / Evangelism:</u></b> | <input type="checkbox"/> <b><u>Clothing:</u></b> | <input type="checkbox"/> <b><u>Helps:</u></b>    |

Please give a brief description of your experience for the position(s) for which you are seeking to serve in:

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- When are you available to serve: \_\_\_\_\_
- How long have you walked with the Lord? \_\_\_\_\_
- How long have you fellowshiped at CCNWSA? \_\_\_\_\_
- Which service(s) do you attend? \_\_\_\_\_ How often? \_\_\_\_\_
- Have you been water baptized? \_\_\_\_\_ When? \_\_\_\_\_ Where? \_\_\_\_\_

Do you currently serve as a volunteer in any areas? If yes, where? \_\_\_\_\_



**Everyone who serves at CCNWSA must:**

- ✓ Be born again and have a clear testimony
- ✓ Honor Jesus Christ as the number one priority in your life
- ✓ Attend CCNWSA church services regularly
- ✓ Be reliable, dependable, committed
- ✓ Agree with CCNWSA Statement of Faith with no reservations

BRIEFLY, GIVE YOUR TESTIMONY. WHEN DID YOU BECOME A CHRISTIAN AND HOW HAS YOUR LIFE CHANGED? \_\_\_\_\_

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DESCRIBE YOUR DEVOTIONAL LIFE. SPIRITUALLY, WHERE ARE YOU RIGHT NOW? \_\_\_\_\_

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WHAT PART DOES PRAYER PLAY IN YOUR LIFE? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

WHAT, IF ANY, CHRISTIAN AUTHORS, BOOKS, PASTORS OR TEACHERS HAVE INFLUENCED YOU MOST? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PLEASE LIST OR DESCRIBE YOUR TALENTS, SKILLS, HOBBIES, ETC: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

WHAT WOULD YOU DO IF YOU FILLED OUT THIS QUESTIONNAIRE AND WERE **NOT** SELECTED FOR SERVICE IN MINISTRY WHICH YOU ARE APPLYING FOR? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**BRIEFLY STATE YOUR BELIEFS ON THE FOLLOWING:**  
(This is NOT a test of your Bible knowledge, but we do want to know what you believe regarding some key, sometimes controversial, doctrines.)

USE BACK OF PAGE IF MORE SPACE IS NEEDED.

1) SALVATION: WHAT IS IT AND HOW IS IT OBTAINED? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2) THE TRINITY \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3) THE DEITY OF CHRIST \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4) PLEASE DESCRIBE WHAT THE INERRANCY OF SCRIPTURE MEANS \_\_\_\_\_

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5) THE SIGNIFICANCE OF WATER BAPTISM \_\_\_\_\_

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6) DESCRIBE YOUR UNDERSTANDING OF THE RAPTURE OF THE CHURCH. WHAT IS IT AND WHEN WILL IT TAKE PLACE IN RELATION TO THE TRIBULATION PERIOD? \_\_\_\_\_

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7) THE BAPTISM OF THE HOLY SPIRIT \_\_\_\_\_

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8) THE SPIRITUAL GIFTS \_\_\_\_\_

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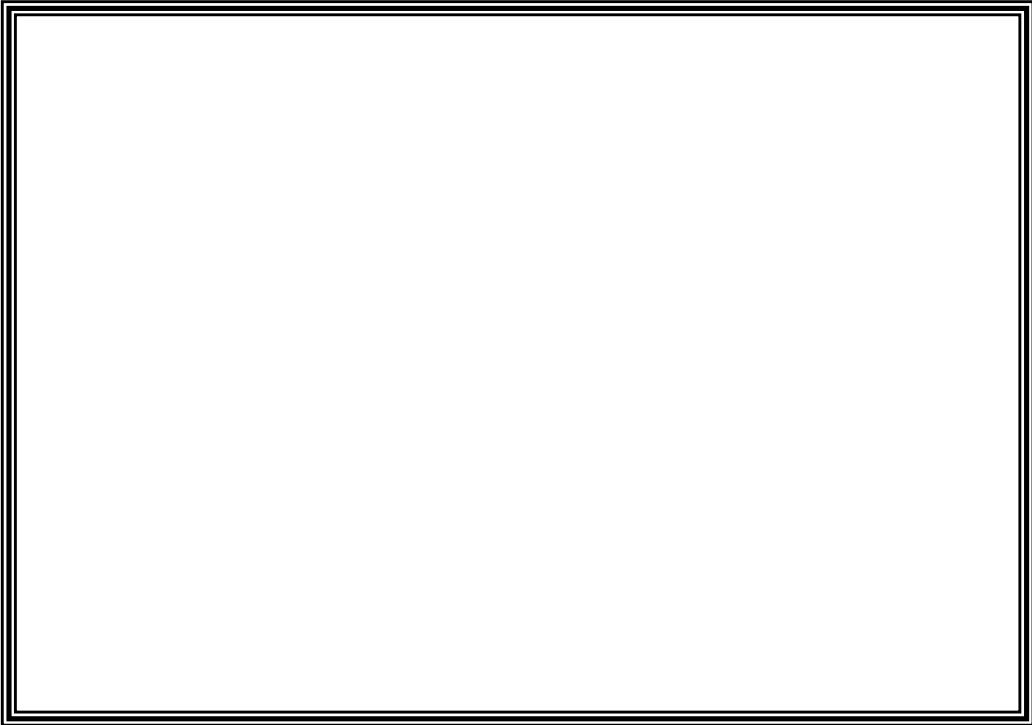
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SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

# MINISTRY QUESTIONNAIRE

**ATTACH A CLEAR PHOTO HERE**  
(Preferably not a copy of a photo or a copy of a driver's license).

**IMPORTANT : APPLICATIONS WITHOUT PHOTO CAN NOT BE PROCESSED.**



Signature \_\_\_\_\_ Date \_\_\_\_\_

# Calvary Chapel Northwest San Antonio

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## Consent and Waiver Form

In consideration of my role with **Calvary Chapel Northwest San Antonio, it's affiliates, integrated auxiliaries and supporting organizations, hereinafter "Calvary Chapel Northwest San Antonio** and recognizing the importance of my character being above reproach, **I HEREBY CONSENT TO THE FOLLOWING:**

- 1) Complete in full a Calvary Chapel Northwest Consent and Waiver Form
- 2) Complete in full a Calvary Chapel Northwest Background Information Form
- 3) Allowing Calvary Chapel Northwest to screen me through the San Antonio Department of Law Enforcement or any other state, county, municipal agency or private firm for the purpose of accessing and reviewing Florida and national criminal history records as well as any other historical or background records pertaining to me.
- 4) Allowing Calvary Chapel Northwest to verify the information and to contact any personal references listed on the Background Information Form.
- 5) Allowing Calvary Chapel Northwest to verify current and prior employment.
- 6) Provide Calvary Chapel Northwest with a photocopy of my current state driver's license, official state identification card or valid passport.
- 7) Make myself available for a personal interview by a Pastor or overseer of Calvary Chapel Northwest.

**I HEREBY WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY** all persons, organizations, and other entities which provide references or information to Calvary Chapel Northwest pertaining to me or my background.

**I HEREBY FURTHER WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY** CCNWSA, it's staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Calvary Chapel Northwest based on the information I provide or that is obtained through the criminal history and background screening process.

**I CONSENT** to a copy of this Consent and Waiver Form together with the Background Information Form being furnished to any reference that I have provided to Calvary Chapel Northwest and to any other person, organization or entity that Calvary Chapel Northwest deems necessary in connection with its investigation of my background, character or qualifications.

PRINT FULL NAME \_\_\_\_\_ DATE \_\_\_\_\_

SIGNATURE \_\_\_\_\_